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Engagement Career Development: Moving from Introduction to Identity

Research Questions:

What are the effects of the UK engagement and impact agenda:

• On priorities, practices and professional development?
• At the level of institutions and individuals?

Liz Danner, Postgraduate Researcher
Supervisors: Prof Richard Holliman, Prof Toni Gladding, Dr Betül Khalil and Dr Ann Grand
UK Engagement and Impact Agenda

Impact = ‘provable effects of research in the real world’

Research impact will:
• be positive or beneficial
• be described by researchers and institutions
• be assessed through narratives and metrics
• factor into research funding allocation

UK Drivers of Engagement and Impact

2008

Research Assessment

RAE 2008
Research Assessment Exercise

Culture Change Funding

Public Engagement: Beacons, Catalysts, Catalyst Seed Fund, SEE-PER, Enhancing Place-based Partnerships

2014

REF 2014
Research Excellence Framework

2021

REF 2021
Research Excellence Framework

Research Excellence: Expanding Excellence in England

2029

REF 2029
Research Excellence Framework

Civic University: National Civic Impact Accelerator

Sector Commitments

The Engaged University
Concordat for Engaging the Public with Research

The Concordat
To Support the Career Development of Researchers

Knowledge Exchange Concordat
### University Type Case Studies

<table>
<thead>
<tr>
<th>Age</th>
<th>Research Intensity</th>
<th>Research Quality</th>
<th>Culture Change Funding</th>
<th>Sector Commitments and Awards</th>
</tr>
</thead>
<tbody>
<tr>
<td>Red brick (1800-1960)</td>
<td>High (top third)</td>
<td>Very high (top 10%)</td>
<td>• Public Engagement</td>
<td>• PE Manifesto signatory</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>• Engage Watermark</td>
</tr>
<tr>
<td>Plate glass (1960-1991)</td>
<td>Very high (top 10%)</td>
<td>High (top third)</td>
<td>• Public Engagement</td>
<td>• PE Manifesto signatory</td>
</tr>
<tr>
<td>Post-92 (1992-2003)</td>
<td>Low (bottom third)</td>
<td>Average</td>
<td>• Civic University</td>
<td>• Research Excellence</td>
</tr>
</tbody>
</table>

All signatories of the Researcher Development Concordat and awarded HR Excellence in Research

Research intensity and quality rankings from Complete University Guide 2023
Planned Research Phases (2023–2026)

- Document Analysis
- Interviews
- Co-develop sector recommendations
Findings for Engagement Career Development

- Wide UK institutional commitment to professional development
  - c80% signed Researcher Development Concordat
  - c70% awarded HR Excellence in Research Award

- Engagement for impact aligned with range of strategic priorities
  - Values, social responsibility, civic engagement, strategic partnerships

- Engaged practices becoming embedded more broadly
  - Expectation of consultation in university strategy development
Talk with me about research impact

Liz Danner, Postgraduate Researcher
liz.danner@open.ac.uk
open.ac.uk/people/ed6533