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## Practice Tutors – Integrating Learning and Employability

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Thomson, C. (2019). Practice Tutors – Integrating Learning and Employability. In: Employability Fair, 20/11/2019, Open University, Milton Keynes, UK.

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# Practice Tutors – Integrating Learning and Employability

School of Computing and Communication



## Building recognition: The ePortfolio

Context

Practice tutors investigate, get to know and understand the work environment of the apprentice.

Interpretation

This enables them to interpret the module content and explain how it is relevant to the specific apprentice and the apprenticeship.

Scaffolding

They do this by informally relating explicit and implicit learning outcomes in the modules to the knowledge, skills and behaviours in the work environment.

Reflecting

They help apprentices reflect on how new knowledge, skills and behaviours have been demonstrated in the workplace which are then recorded in an ePortfolio.

Experienced friend

Building on their own experiences practice tutors add value to the reflections by putting them in a wider context

Preparing

They help relate these experiences to job descriptions and professional standards that may help with promotions and future employment opportunities.

## Developing resilience: Solving problems

Identification

Practice tutors identify barriers to study. This could be lack of study time, a poor work environment, or a lack of entry level skills, etc

Investigate

They draw together information from a range of sources. The apprentice, the employer, apprenticeship program delivery manager, and module tutors.

Negotiate solutions

They build solutions that integrate the competing demands of the stakeholders in collaboration with the apprentice: developing their skills.

Support implementation

The apprentice owns the solution, but the practice tutor helps track its outcome. This can be light touch, or more intensive depending on the apprentice.

Feedback

They initialise feedforward loops to ensure that as the apprentice moves on in the programme they are ready for new challenges.

